



Why Unionze

Maxine Doogan For StopTheRaids Ho Down 2024



Unionizing traditionally means: a company involves employees joining together to form a union in order to collectively bargain and negotiate with their employer over wages, working hours, safety standards, and other terms and conditions of employment



According to Professor Gregor Gall '...sex workers' collective efforts and unionization strategies are a necessary component of reducing--and ideally eradicating--labour exploitation within sex industries'

Sex Worker Union Organising

An International Study

Gregor Gall



What Kind of Exploitive Labor Conditions? Wage theft, No right to negotiate for own wages and safe work conditions-criminal laws Contractors v Employees No access to equal protection-violence on the job





State of the Whore Nation

Most of the sw orgs are 501 c 3,

An IRS code for Charity. Everything that org does has to be for the public benefit.

C 3 's can: Educate Policy Research Direct services Legal support **Decrim:** removing the criminal penalties for prostitution will take a long sustained political engagement with elected officials and the public of which c 3's are limited



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What Do Other Movement's Do? 501 c 3 501 c 4 or 5 Political Action Committees



All major social movements have all 3

PP and Organized Labor

Advocates for Trans Equality announced that to increase the potent and influential voice in the national movement for transgender rights, the group will incorporate a 501(c)3 entity focusing on litigation and public education and a 501(c)4 dedicated to influencing policy at local, state, and federal levels. January 19, 2024 Advocate



C 4's or 5's

Members and Dues Elected leadership Education Policy Specific Legislation Initiative Candidates No limits

Political Action Committees

I support decrim and will work to repeal the criminalization of prostitution laws and FOSTA and expand rights for all erotic laborers. Vote for me!



Do Unions or 501 c 4s and 5's have 501 c 3s & Political Action Committees? Yes The Axillaries





Contracts for us

Criminalization of our ability to negotiate for our own wages and safe work conditions

Criminalizing our domestic, intimate and commercial relationships.

Legalization schemes for working prostitutes in Nevada at the county and state level plus contracts with brothels.

Example: prostitutes license are apart of public record presenting some privacy issues for some workers.

Strippers' work conditions and earning potential are controlled by local and state laws and contracts with club owners-third party bosses

Post FOSTA

Everyone's speech has been chilled.

Everyone can see that the state criminalization of prostitution laws are at the heart of removal of their federal speech rights.



Who Are The

Bosses?

Our boss are the unwitting public who votes for legislators who criminalize us and restrict where we can work.

License Structures creates another layer of third party bosses to control workers like strippers-all the brick and motor business.

The Anti's are our bosses. They represents former workers who are financially incentive to recriminalize our clients under the guise of delivering us 'services' _Maine New Law.

Representing Us Without OUR Permission Is Called:

UNFAIR BUSINESS PRACTICE.

encompass <u>fraud</u>, <u>misrepresentation</u>, and oppressive or <u>unconscionable</u> acts or practices by business, in this case, non profits businesses.



What Can Unifying Do For US?

Create an institution to confront unfair contracts and business practices without exposing individuals to privacy violations while minimizing regalition

> Collective Bargaining Committees

GET In The Labor Movement

Caucus Solidary Caucus Solidary Caucus Solidary

<u>UK Sex Workers Union Yelling at Adult</u> <u>Works for changing what words workers</u> <u>can use</u>,

TRAININGS

Our Collective Bargaining Units: If you work in that sector, you vote on who represents you, what your ideal contract should say.



